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## **BOARD MEMBER RECRUITMENT PROFILE**

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Founded in 1990, Access Justice Brooklyn is an independent 501(c)(3) organization that provides high-quality, pro bono legal services and community education to our neighbors in need. Using the collective talents of our dedicated staff and volunteers, we help ensure a more accessible legal system and equitable Brooklyn. Our approach involves recruiting, training, and mentoring pro bono volunteers from a range of legal backgrounds – a proven service model that we pioneered and have maintained since our founding. Central to achieving our mission, this partnership with pro bono volunteers allows us to assist far more individuals than we could alone and gives us critical flexibility to address new legal issues as they emerge. The success of this model is evidenced by the positive results we achieve for thousands of Brooklynites each year: stabilizing custody, visitation and support obligations, obtaining divorces, addressing end of life issues, obtaining Article 17A guardianship, preventing foreclosure and negotiating loan modifications, and halting or reducing debt collection. Last year our services benefitted over 12,000 individuals and families, made possible through the support of 204 pro bono attorneys and other volunteers who collectively donated over 5,520 hours of legal assistance to the Brooklyn community.

Currently, the Access Justice Brooklyn board consists of 22 members. In our continuing strategic growth efforts, we now seek to add several new board members. We are looking for board members who will actively use their contacts and build new ones on behalf of the organization and who will engage in fundraising and networking on behalf of the organization. We are seeking board members that are lawyers and non-lawyers with the interests, expertise, skills, energy, and commitment needed to fulfill the board's mission and goals. Candidates interested in and experienced in finance, governance, nominating, and development are particularly desired.

### **Access Justice Brooklyn is looking for new Board members with:**

- Corporate management experience
- Nonprofit board experience
- Law firm/legal experience
- Real estate, banking, or financial management experience
- New York City business or community leadership experience
- Fundraising/development experience and/or special events production experience
- Networking and fundraising ability/capacity
- Marketing/ public relations expertise
- Government and/or political connections

### **Major responsibilities include:**

- Attend board meetings (4 per year) and committee meetings
- Active committee participation; members belong to at least 2 committees and each committee meets at least once before each board meeting



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- Participate in annual fundraising, cultivation, and programmatic events
- Meet Give and Get requirement of at least \$10,000 per year, with personal and meaningful contribution by each board member
- Make strategic connections and introductions for the organization
- Organizational and strategic leadership, advisement, and governance
- Financial management and governance, including adoption and oversight of annual budget
- Fundraising and outreach, strengthening and diversifying Access Justice Brooklyn's financial base

**Terms of service:** 3-year terms

**Annual budget:** \$2.4 million

**Current number of Board Members:** 22

For more information about Access Justice Brooklyn, visit our website at [www.accessjusticebrooklyn.org](http://www.accessjusticebrooklyn.org)

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